



IMPLEMENTATION PLAN

Implementation Plan

A Master Plan is not fully complete without a mechanism that sets the wheels in motion for actions to be taken to implement it. The matrix below is a compilation of strategies that can be explored to help meet the goals and objectives in each chapter of this Master Plan. The strategies include the leadership of different members of the Town staff and Town Boards, Commissions, Committees, and organizations. To maximize the success of this plan, there should be an annual meeting between all of the parties identified in the leadership column of this matrix. This will keep the plan fresh and can be a catalyst for conversation and action.

The timeframe used for the “When” column is Short-term (1-3 years), Mid-term (4-6years), and Long-term (7-10 years).

Implementation Plan

Population & Housing Chapter			
Goal 1: Understand the needs of the community to maintain the population and encourage gradual and sustainable growth.			
Objective 1: Initiate planning for anticipated demographical changes.			
Strategy/Action	Leadership	When	How/ Funding & Other Resources
1. Develop strategies to determine ways to maintain the desirability to live and work in Dublin.	Planning Board	Short 2018	Master Plan budget
2. Review/analyze the 2016 Master Plan Survey. Develop an action plan that will best meet the survey responses. Incorporate actions into this Implementation Plan.	Planning Board	Short 2018	Master Plan budget
3. Maintain an updated Hazard Mitigation Plan and incorporate it into the Master Plan (appendix). Update the Emergency Operations Plan. These plans should be updated every five years.	Emergency Management Director	Short	Incorporate the plan into the appendix as a reference.

Goal 2: Understand and maintain the housing needs of Dublin residents.				
Objective 1: Initiate appropriate planning for anticipated demographical changes.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Revisit the Retirement Community Overlay District to ascertain if there is a better way to encourage senior housing that is at an appropriate scale for Dublin.	Planning Board	Short	Master Plan budget	
2. Consider Innovative Land Use methods for residential development in the Village District. (mixed use, co-housing, etc.)	Planning Board	Short	Master Plan budget	
3. Encourage the development or rehabilitation of diverse housing types that meet the needs and preferences of multiple generations, diverse abilities, and a range of income levels.	Planning Board	Short	Master Plan budget	
4. Review cluster subdivision ordinance to determine if changes are needed to simplify and streamline	Planning Board	Short	Town budget	
Economic Development Chapter				
Goal: To have a balance of business opportunities to meet the retail, service, and employment needs at a scale appropriate for the Town.				
Objective 1. Seek ways to make the Town more business friendly and increase employment options.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Seek avenues to provide high-speed internet to the entire town.	Broadband Committee	Short	Town budget	
2. Consider strategies to improve cellular coverage to the entire town.	Planning Board		Consider a change in the ordinance.	
3. Consider methods of enhancing economic development at a size and amount that is appropriate for Dublin.	Planning Board	Short	Consider mixed uses.	
4. Update the Towns' website to show that Dublin is a business friendly community. Make information available on-line to encourage business development.	Town Administrator	Mid	Seek assistance from NH Department of Business & Economic Affairs.	

Land Use Chapter Goal: Maintain the rural character of Dublin while allowing for sustainable growth.				
Objective 1: Determine potential growth areas and consider the appropriate scale of development.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Review the Site Plan Review Regulations to determine where changes are needed.	Planning Board	Short	Town budget	
2. Implement <i>Innovative Land Use</i> methods to allow development while preserving the historic, cultural, and natural resources of Dublin.	Planning Board	Short	Consider changes to density requirements.	
3. Consider adjusting the boundaries of the Village District.	Planning Board	Short	Town budget	
Objective 2: Establish and/or maintain ordinances that encourage agriculture and alternative energy sources.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Review land use regulations for barriers. Revise as needed.	Planning Board	Short	Town budget	
2. Attend seminars and webinars for latest methods and strategies.	Planning Board	Short	Town budget	
Traffic and Transportation Chapter Goal: Provide safe transportation infrastructure for all modes of transportation.				
Objective 1. Maintain adequate local roads to meet the needs of Dublin residents and commuters.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Perform a culvert inventory. Replace or upsize culverts where needed. Inspect culverts and ditches for handling excessive stormwater prior to heavy weather events.	Road Agent/ Emergency Management Director	Short/ Ongoing	Contact SWRPC and use town list if available; grants	
2. Ensure that Primary and Secondary evacuation routes are maintained.	Road Agent	Short/ Ongoing	Town budget	
3. Review Local Road Design Standards and update as needed.	Planning Board	Mid	Town budget	

Objective 2. Improve safety of pedestrians and bicyclists along roadways.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Consider adopting a Complete Street policy.	Board of Selectmen	Long	Contact SWRPC; grant	
2. Work with state officials to minimize the adverse effects of the Town’s two state highways with respect to such factors as noise, traffic, and pedestrian and bicycle safety.	Board of Selectmen	Short/ Ongoing	Contact NH DOT; Town budget & grants	
3. Conduct a road safety audit in accident areas or in areas of concern.	Police Chief	Short/ Ongoing	Contact SWRPC & NH DOT; grant	
4. Improve crosswalk safety & visibility.	Board of Selectmen/ Police Chief	Short	Contact NH DOT	
Regional Context Chapter				
Goal: Understand the value and importance of Dublin’s role in the region and implement findings.				
Objective 1. Provide infrastructural needs within Dublin that connect to other communities in the region.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Work with collaboratively with neighboring communities to provide or improve upon infrastructure needs of Dublin and the region.	Board of Selectmen	Short/ Ongoing	Meet with neighboring communities to initiate conversation.	
2. Work with landowners and organizations to establish and improve connection of the trail system within the region.	Conservation Committee/ Recreation Committee	Short/ Ongoing	Grants, Conservation funds	
Objective 2. Consider the opportunities to share municipal services and resources.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Identify potential areas for cost sharing with other communities.	Board of Selectmen	Short/ Ongoing	Identify areas for partnerships.	

Objective 3. Encourage and support regional protection of natural resources.			
Strategy/Action	Leadership	When	How/ Funding & Other Resources
1. Work with adjacent communities to develop priority properties that would connect conservation areas thereby establishing unfragmented parcels of land for wildlife corridors and habitat areas.	Conservation Commission	Short/ Ongoing	Work in collaboration with non-profit organizations.
2. Work with adjacent communities on protection of water resources.	Conservation Commission	Short/ Ongoing	Work in collaboration with non-profit organizations.
Objective 4. Support the efforts of regional and state agencies as well as non-profit organizations that provide outreach and education on all aspects of planning within the region and state.			
Strategy/Action	Leadership	When	How/ Funding & Other Resources
1. Participate in regional and state workshops that seek to develop solutions and improve upon strategies concerning local, regional and state issues such as housing, transportation, education, natural resources/environment, economic development and tourism, and renewable energy.	Board of Selectmen Planning Board Conservation Commission	Short/ Ongoing	Look for opportunities to attend beneficial forums.
2. Appoint 1 or 2 residents to become Dublin representatives on the Southwest Region Planning Commission and regional advisory committees.	Board of Selectmen Planning Board	Short	Contact SWRPC.
Natural Resources Chapter			
Goal: To protect Dublin's natural resources and scenic beauty for current enjoyment and for future generations.			
Objective 1. Understand the vulnerabilities of the water resources, natural landscape, and forested areas.			
Strategy/Action	Leadership	When	How/ Funding & Other Resources
1. Review the Natural Resources Inventory to determine the need for an update.	Conservation Commission	Mid-Long	Grants & Town budget
2. Continue best management practices (BMPs) for all town construction projects.	Road Agent	Short/ Ongoing	Town budget
3. Adopt regulation of large commercial water withdrawals so as to protect the underground water resources.	Planning Board	Short	Contact NH DES for assistance; Town budget & grants.

Objective 2: Continue to support conservation efforts.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Review the inventory prepared by the Open Space Committee. Determine appropriate actions to conserve properties identified as valuable for environmental and recreational purposes.	Conservation Comm./ Planning Board	Short/ Ongoing	Consider identified priority areas during review of applications presented to the Planning Board.	
2. Identify uses compatible with recreation and education to see if opportunities arise for protection of those parcels.	Conservation Comm./ Recreation Committee	Short/ Ongoing	Town budget	
3. Employ good land steward methods for land held in conservation.	Conservation Commission	Short/ Ongoing	Grants & Town budget	
Community Facilities Chapter				
Goal: Provide the necessary community facilities and services to meet the varied needs of Dublin residents.				
Objective 1: Inventory town facilities and assets to determine appropriate capacity, needed maintenance and upgrades.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1.Maintain and update the yearly Capital Improvement Plan (CIP).	Board of Selectmen	Short/ Ongoing	Town budget and grants	
2. Inventory recreation areas. Determine capacity needs, equipment and facility condition, accessibility, (add others). Make improvements as needed.	Recreation Committee	Mid	Town budget and grants	
Objective 2: Improve energy efficiency and usage in all town buildings.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Conduct an energy audit of Town buildings.	Board of Selectmen	Short/ Ongoing	Town budget and grants	
2. Consider the converting some or all town facilities to renewable energy.	Board of Selectmen	Short/ Ongoing	Town budget and grants	
Objective 3: Increase citizen participation in town government and volunteer opportunities.				
Strategy/Action	Leadership	When	How/ Funding & Other Resources	
1. Seek methods to encourage a range of people of different age groups to serve on town government (also Fire Dept., etc.).	Board of Selectmen/ Planning Board Conservation Comm.	Short/ Ongoing	Social media, town website, field trips, community events, and others.	